



July 20, 2026

Ms. Yolanda Triplett
State Trade and Rapid Response Coordinator
Florida Department of Commerce
107 East Madison Street - MSC 229
Tallahassee, FL 32399
By email: WARNnotices@commerce.fl.gov

Hon. Ken Hagan, Chair
Hillsborough County
Board of County Commissioners
601 E. Kennedy Boulevard
Tampa, FL 33602
By email: HaganK@hillsboroughcounty.org

Hon. Martha Santiago, Chair
Polk County Board of County Commissioners
330 W. Church Street
Bartow, FL 33830
By email: MarthaSantiago@polkfl.gov

Hon. Sara Roberts McCarley, Mayor
City of Lakeland
228 S. Massachusetts Avenue
Lakeland, FL 33801
By email: Sara.McCarley@LakelandGov.net;
citycommission@lakelandgov.net

Re: WARN Notice of Layoff at Parallel Florida, LLC
 2324 W. Lake Drive, Wimauma, FL 33595 and 3516 Hamilton Road Lakeland, FL 33811

Dear Government Officials:

We regret to inform you that Parallel Florida, LLC (FEIN: 47-3909681 the "Company") will permanently close its facilities located at 2324 W. Lake Drive, Wimauma, FL 33595 and 3516 Hamilton Road Lakeland, FL 33811. As a result, 211 employees will be laid off on 7/6/2026 or during the 14-day period beginning on that date.

The affected employees will experience a permanent employment loss, and both facilities will be permanently closed. A list of the affected job titles and the number of affected employees in each job title is attached as Exhibit 1.

Affected employees are not represented by a union and bumping rights do not exist. Affected employees were noticed and received WARN Act notices on July 6, 2026. Beginning on that date, the

employees were placed on paid administrative leave. They will continue to be employed and receive their regular compensation and benefits through their termination dates but will not be required to report to work or perform any work.

On April 27, 2026, we contacted the Florida Rapid Response Team and received information from Barbara Walker, Assistant State Trade and Rapid Response Program Coordinator, regarding available services and resources to support impacted employees. Information about the Rapid Response Program was provided to all affected employees along with their WARN notification materials to ensure they were aware of the assistance and reemployment resources available to them.

The information contained in this letter, including Exhibit 1, is based on the best information available to the Company at this time. If you have questions or require further information, please contact



Robin DeBiase rdebiase@liveparallel.com 347-756-0128. If there is any change in this information, we will update you as soon as possible.

Sincerely,

Robin DeBaise
Head of People and Culture

Attachment (Exhibit 1)



EXHIBIT 1 : 2324 W Lake Drive, Wimauma, FL 33595

Job Title	Number of Affected Employees
Cultivation Supervisor	3
Cultivation Team Lead	8
Cultivation Technician	27
Electrician	1
Environmental Services Supervisor	1
Environmental Services Team Lead	1
Environmental Services Technician I	2
Environmental Services Technician II	4
Environmental, Health & Safety Specialist	1
Flower Inventory & Processing	2
General Mechanic	3
Horticulture Assistant	3
HVAC Technician I	1
Inventory & Scheduling Coordinator	3
Inventory Control Supervisor	1
Inventory Manufacturing Technician II	1
Inventory Technician	1
IPM Licensed Applicator	1
IPM Supervisor	1
IPM Team Lead	1
IPM Technician	2
Laboratory Technician II	4
Lead Processing Technician	1
Lead, Formulation Technician	1
Manager, Packaging & Labeling	1
Processing Technician I	2
Processing Technician II	11
Production Supervisor	3
Production Supv,Edible/Infused	1
Production Team Lead	12
Production Technician I	43
Production Technician II	5
Purchasing Specialist I	1
QA Testing & Inventory Technician	1
Supervisor, Extraction & Refinement	2
Supervisor, Packaging	1



3516 Hamilton Rd Lakeland, FL 33811

Job Title	Number of Affected Employees
Cultivation Manager	1
Cultivation Supervisor	1
Cultivation Team Lead	5
Cultivation Technician	22
Electrician	1
Environmental Services Shift Lead	2
Environmental Services Supervisor	1
Environmental Services Technician I	5
Fertigation Supervisor	1
General Mechanic	2
Harvest Supervisor	1
IPM Licensed Applicator	2
IPM Team Lead	1
Processing Technician II	3
Production Team Lead	1
Production Technician I	3
R&D Technician	1
Sr. Manager Facilities	1